

1                   **CALIFORNIA FUTURE BUSINESS LEADERS OF AMERICA, INC.**  
2                                   **Management Team Meeting**  
3                                   **ONLINE MOTIONS**  
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*Mission Statement:*

*To bring business and education together in a positive working relationship  
through innovative leadership and career development programs*

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6   *California FBLA is a nonprofit Benefit Corporation. The Directors named by the Corporator in*  
7   *an action by Incorporation executed following filing of the Articles of Incorporation of the*  
8   *Corporation as named above, constituting the Board of Directors of this Corporation, held a*  
9   *regularly scheduled meeting at the time, the day, and at the place set forth as follows:*

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11   **DATE:** Various

**PLACE:** Online

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13   **ITEM 1: ONLINE/CONFERENCE CALL MOTIONS**  
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15                   **Date: November 11, 2014**

16                   S. Lenert moved to accept Brendan Le's application for Co-Director of the Mission  
17                   Valley Section. K. Wong seconded. Motion carried.

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20                   **Date: December 2, 2014**

21                   **Motion:** K. Wong move to amend the previously adopted motion that Brendan  
22                   Le's stipend begin pending approval of the BOD to having the stipend  
23                   proration based on November 18, the date that the Management Team approved  
24                   Brendan Le. L. Lara seconded. Motion carried.

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27                   **Date: December 9, 2014**

28                   **Motion:** L. Lara moved that for **2014-2015** we fund 1st place winners in Virtual  
29                   Enterprise and do not fund the LifeSmarts competition winners. J. Avila  
30                   seconded. Motion carried.

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32                   **Date: December 11, 2014**

33                   **During the Conference Call the management team discussed the following for the**  
34                   **Gold Coast Director position:**

35                   We approve the applications of Erik Nguyen and Imran Noorali as probationary Co  
36                   Directors of the Gold Section with the following timeline for training and implementing  
37                   the hand off of the Directorship:

- 38                   1. Dr. Looker will remain in the Gold Coast director position until February 28,  
39                   2015. She will mentor both Erik and Imran through the Section Conference  
40                   process for Gold Coast's conference on February 21, 2015. Both Imran and Erik  
41                   will receive a coordinator stipend from the proceeds of the Gold Coast  
42                   Conference (amount to be determined and check will be written by the business  
43                   manager).  
44                   2. On March 1, 2015, Erik and Imran will become co directors at 50 percent stipend  
45                   pay to be split 50/50 between them, and Dr. Looker will be the lead Director at

46 50 percent stipend pay. Imran would attend the March Management Team  
47 meeting in Santa Clara and vote for Gold Coast.  
48 3. On April 1, Erik and Imran will assume full Co Director status for Gold Coast  
49 will full 4th quarter stipend pay to be split equally between them.

50 At the May Management Team Meeting, a performance review and evaluation of the  
51 team of Nguyen/Noorali will be discussed and a decision will be made as to the 2015-16  
52 program year staffing of this Section. Motion carried.  
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55 CALIFORNIA FUTURE BUSINESS LEADERS OF AMERICA, INC.  
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58 \_\_\_\_\_ 3/9/2015 \_\_\_\_\_  
59 Jacob Avila, Secretary Date